

SHASA CODE OF CONDUCT - MEMBERS



SHASA
Southcoast Health and Sustainability Alliance

Introduction

Southcoast Health and Sustainability Alliance (SHASA) is an incorporated not-for-profit community organisation that champions renewable energy, sustainability and community resilience projects in the Eurobodalla.

The aim of this document is to outline SHASA's expectations of its members to ensure that all SHASA projects, events and activities can provide a safe, respectful and positive environment.

Fair Treatment of People

We treat others fairly and with respect, courtesy, and equity;

We are respectful of other people's differences. We do not discriminate on the basis of sex, race, sexuality, disability, cultural background, religion, marital status, age, union affiliation, political conviction or family responsibilities

We do not engage in conduct that may be reasonably perceived as bullying or harassment or sexual harassment.

Personal behaviour

When participating in SHASA projects, events and activities, members are expected to:

- a. act honestly and lawfully;
- b. avoid conflicts of interest between their personal interests and SHASA's, and disclose any conflict of interest which may arise;
- c. not act in any way or make any public comment that may bring SHASA into disrepute;
- d. ensure their conduct does not pose a risk to the health and safety of others;

These expectations also apply to the use of social media.

Care of SHASA property

Members and volunteers are expected to take proper care of any SHASA property, facilities, information or other resources in their possession and ensure they use those resources in a proper manner.

Concerns

You can report concerns with respect to an alleged breach of this Code of Conduct to the President or any committee member.

Concerns will be treated seriously and acted on promptly under SHASA's Dispute Resolution Policy.