

# EXPRESSION OF INTEREST LEADERSHIP PROGRAM FOR NEW & EMERGING NFP LEADERS



To support the NFP sector across Southern NSW, Community Industry Group are extending an Expression of Interest for participants in a leadership program we would like to offer across the region commencing in March 2021.

#### **About the Program**

The Four Legs Leadership Program is a holistic leadership program designed to provide participants with the tools, skills and insights to build resilient, innovative and collaborative teams and deliver outstanding results.

Exceptional leadership is the ability to deeply understand and effectively manage yourself, even in the most challenging times and create a psychologically safe environment where your teams can thrive and consistently deliver their best work. It's about how you are able to influence all of the stakeholders you connect with.

Please see the attached flyer for further details.

#### **About the Facilitator**



Nicki Bowman is the founder and Director of Dress for Success Illawarra, a not for profit organisation which empowers women to enter or re-enter the workforce.

Nicki has had over 20 years of experience in leadership, working at Board and

executive level across multiple industries including law, mining, finance and manufacturing.

Nicki is also an expert in communication, particularly as it relates to the ability of leaders to influence people and outcomes. She has studied with world-renowned experts to not only hone her own capabilities as a speaker and facilitator, but to be able to train others in this critical skill.

Her work and study have been guided by the quest for leaders to create the conditions for people to do their best work, regardless of the rapidly shifting economy and volatile business environment.

Nicki empowers leaders with the practical tools to anchor teams in times of rapid change. She decodes psychological safety as a foundation for future-focused leadership strategy and as the basis on which to achieve the limitless potential of individuals and organisations.

## **Program Delivery**

The program comprises 12 learning modules and runs for 6 months, delivered online as group sessions and one-onone mentoring with Nicki. Participants need to be able to commit a few hours per month to this personal and professional development initiative.

The program will be delivered in a small group of six to ten participants in order to allow maximum engagement and individual attention.

If we receive sufficient interest and commitment, we will host a program between March-August 2021.

#### **Program Cost**

This Leadership Program is usually priced at \$6,000, however, CI Group are able to make places available as follows:

NFPs with annual turnover over \$1M	\$2,500 per participant
NFPs with annual turnover between \$125k & \$1M	\$1,250 per participant
NFPs with annual turnover below \$125K	\$500 per participant

## **Program Participants**

The program is designed to support people in leadership positions within their organisation, and also staff with leadership potential who are making a valuable contribution within their role and would benefit from mentoring and support to prepare them for career progression.

## **Next Steps**

If you or one of your staff members would like to take up this opportunity, please fill in the following details and email to: admin@cigroup.org.au by Friday 13 November 2020.

Name:	
Role:	
Organisation:	
Email:	
Phone:	
Annual turnover:	